

**Village of Lena**  
**117 E. Main St., Lena, WI 54139**  
**Finance/Personnel & Wage Committee Minutes**  
**October 14, 2025, 1:00 PM**

Meeting called to order.

Roll call: Craig Lefebre, Steve Marquardt (via phone), Terry Hinds

Also Present: Jodi Marquardt-Clerk

Approval of Agenda: Motion made by T Hinds/LeFebre to approve the agenda. Motion voted and carried.

Approval of Minutes: Motion made by T Hinds/LeFebre to approve September 8, 2025, meeting minutes. Motion voted and carried.

Monthly Financials: Monthly financial statements and the clerk's monthly cash investments report reviewed and were informative.

2026 Budget Process: Review of the proposed 2026 budget. An adjustment was made to add health insurance for an employee to the budget in the amount of \$25,963 added to the budget. Changes to the proposed budget may be made up to the time of the budget adoption at the November Village Board meeting.

Contractor Application for Payment #2: Rohde Brothers Application #2 for the WWTP project was reviewed with a pay request in the amount of \$59,375.00. Motion by T Hinds/LeFebre to approve Payment #2 for the WWTP Upgrade Project from Rohde Brothers in the amount of \$59,375.00. Motion voted and carried. This application will be referred to the Public Works Committee for their review and action.

Request for Disbursement #3: Ayres Disbursement Request #3 for the WWTP project was reviewed with a pay request in the amount of \$87,344.32. Motion by T Hinds/LeFebre to approve Disbursement #3 in the amount of \$87,344.32 Motion voted and carried. This request will be referred to the Public Works Committee for their review and action.

2026 Health Insurance Rates: There was review of the 2026 Health Insurance rates from Network Health. There will be a \$2,613 increase for the Village's 80% share.

State of Wi Retirement Rates: There was review of the 2026 Wisconsin Retirement Rates. The Village portion for general employees will be 7.2%, and the employee will contribute 7.2% (up from 6.95% in 2025). Protected services include 14.7% Village contribution employees (down from 14.7% in 2025), and employee contribution of 7.2%.

Miscellaneous: The Village has been without internet since Sunday evening due to the conversion from Astrea to Spectrum. There has been a struggle in getting sufficient installation date, pricing and delays in providing service. As a result, a quote was obtained from BugTussel (which Oconto County also contracts with). The price is lower than Spectrum for the more service and they can install immediately. Motion by T Hinds/S Marquardt to approve the contract with BugTussel for internet service to the Village Hall, 1 GIG, for \$80/month

with a temporary line to be installed right of way, as an emergency purchase with report to the Village Board.  
Motion voted and carried.

Next Meeting Date and Time: Next meeting November 11, 2025, at 1:00pm

Adjournment: Motion by S Marquardt/LeFebre to adjourn at 1:45pm. Motion voted and carried.

Respectfully submitted, Jodi Marquardt, Clerk