

Minutes
Personnel & wage Committee
Village of Lena, 117 E. Main Street, Lena, WI 54139
Tuesday August 30, 2016 2 p.m.

Draft-unapproved

Call to Order/Members Roll call – Meeting called to order at 2:33 p.m. Members present: Ken Linzmeyer, Debbie LeFebre and Terry Hinds.

Also present – Trustee Linda Hinds

Approval of Agenda – Motion by Linzmeyer to approve agenda as printed. LeFebre seconds the motion. Motion carried.

Approval of Minutes – Motion by T. Hinds to approve the minutes from March 14, 2016. Linzmeyer seconds the motion. Motion carried.

Consideration of 2017 Employee compensation – Handout was given to review. A 2% increase was suggested for the Full Time Village employees. Election workers for 2017 to \$9 per hour. Motion by Linzmeyer to recommend this schedule to the village board for approval. LeFebre second the motion. Motion carried.

Consideration of Board of Trustees 2017 compensation/per diem rates – Committee reviewed Resolution 2016-01 stating the current rate of pay for Village Board. Motion was made by Linzmeyer to change the Board of Review to \$20 (instead of \$60) and present this change to the Village Board for discussion. LeFebre second the motion. Motion carried.

Closed session for consideration of comp time policy. Per WI State Stats 19.85 (c) for the purpose of considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion by Linzmeyer to convene to closed session and allow Linda Hinds to be present. LeFebre second the motion. Roll call vote: Linzmeyer aye, LeFebre aye, T. Hinds aye. Motion carried.

Return to Open Session – Per WI State Stat 19.85 (2) and possible action from items discussed in closed session - Motion by Linzmeyer to reconvene to open session per State Stats. LeFebre seconds the motion. Motion carried at 3:30 p.m. Motion by T. Hinds to proposed to the Village Board that employees will have the option for comp time to be paid out at the time earned or accumulate up to 40 hrs. until October 31st. Any accrued comp at that time will be paid out at the next pay period. No carry over will be allowed to the next year. Linzmeyer second the motion. Motion carried.

Set Next Meeting Date – will be set as needed.

Adjournment – Motion was made by LeFebre to adjourn. Linzmeyer seconds the motion. Motion carried at 3:57 p.m.

Respectfully submitted,

Charlene J. Meier
Clerk/Treasurer

DRAFT