

**Village of Lena**  
**Utility/Board Meeting**  
**Thursday April 26, 2018 6:30 p.m.**

President Steve Marquardt called the meeting to order at 6:30 p.m.

Roll call: Nicholas Heise, Craig LeFebre, Terry Hinds, Linda Hinds, Judy Patenaude, Larry Belongia and Steve Marquardt.

Also present: Charlene Meier

Approval of the minutes: Motion made by T. Hinds to approve the minutes from April 23, 2018. Belongia seconds the motion. Motion carried.

Municipal Utility Operator/Street Superintendent, Employee Matters: Closed Session pursuant to s.19.85 (1) (C) WI Stats. for considering employment promotions, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion made by Belongia to convene to Closed Session per WI State Stats and excuse the Clerk. L. Hinds second the motion. Roll call vote: Nicholas Heise aye; LeFebre aye; T. Hinds aye; L. Hinds aye; Patenaude aye; Belongia aye; Marquardt aye. Motion carried at 6:34 p.m.

Open session per WI State Stats 19.85 (2) and possible action from items discussed in closed session. Motion made by Patenaude/Belongia to reconvene to open session. Motion carried at 8:35 p.m. Motion made by LeFebre to keep Doug Bergeson on as a full time employee until the new employee gets trained and we feel that the new employee is adequately trained. We will also give him his two week vacation. L. Hinds second the motion. Motion carried. Motion made by L. Hinds that the Village declines the counter offer presented by Cory Marquardt and he is no longer considered for the position. Belongia seconds the motion. Vote: LeFebre nay; T. Hinds aye; L. Hinds aye; Patenaude aye; Belongia aye; Heise abstained; Marquardt abstained. Motion carried. Motion made by L. Hinds to offer the municipal operator/street superintendent position to Terry Earley on a probation basis with a 30, 60, and 90 day review plus a six month review by the Public Works Committee at a starting rate of \$21.00 per hour with possible wage adjustment at the end of the probation period. (\$1 at 6 months and \$1 at end of 12 months.) Belongia second the motion. Roll call vote: LeFebre nay; T. Hinds aye; L. Hinds aye; Belongia aye; Patenaude aye; Marquardt nay. Heise abstained. Motion carried.

Adjournment: Motion by L. Hinds to adjourn. Belongia second the motion. Motion carried at 9:01 p.m.

Respectfully submitted,

Judy Patenaude,  
Recording Secretary