

**Village of Lena**  
**Personnel & Wage Minutes**  
**October 6, 2014 5 p.m.**

Draft-unapproved

Chairman Terry Hinds called the meeting to order at 5:02 p.m.

Roll Call: Terry Hinds, Judy Patenaude, Linda Hinds

Also present: Charlene Meier

Agenda – Judy P. made a motion to approve agenda as printed. Linda H. seconds motion. Motion carried.

Minutes – Motion to approve the minutes dated August 27, 2014 was made by Judy P. Linda H. seconds. Motion carried.

Communications – none

Step Increase – Chief of Police – Discussion followed. Motion by Judy P. to step increases for Chief of Police of \$1/hr for each of the next three years on his 8/26 anniversary dates and to allow any additional cost of living increase that may be granted to all Village employees. Linda Hinds seconds the motion. Motion carried.

2015 Health Insurance –It’s Your Choice – Motion by Judy P. to continue with Network Health plan for the full time employees. Linda Hinds seconds the motion. Motion carried.

Resolution 2014-17 2015 Full Time Village Positions Wage Adjustment of 2% - Judy P. made the motion to approve Resolution 2014-17 2015 Wages Full Time Village Position with a recommended 2% increase and present it to the Village Board for final approval. Linda H. seconds motion. Motion carried.

Policy for Village employees attendance at “off hours” Village meetings – Discussion followed. Judy P. made a motion to pay full time employees, except the Village Clerk/Treasurer, 1 hour minimum for any meeting they are requested to attend. Linda H. seconds the motion. Motion carried.

Announcements – Committee was notified of the resignation of the Lena Public Librarian.

Items for next agenda – to be announced.

Set next meeting date – to be announced.

Adjournment – Judy P. made the motion to adjourn. Linda Hinds seconds the motion. Motion carried at 5:37 p.m.

Respectfully submitted,

Charlene J. Meier  
Clerk/Treasurer