

VILLAGE OF LENA, WI
Personnel & Wages Committee Minutes
September 30, 2015

Call to Order: Chairman Terry Hinds called the meeting to order at 6:30 pm.

Roll call: Terry Hinds, Judy Patenaude, Linda Hinds

Others: None

Approval of Agenda: Motion by Patenaude, second by L. Hinds to approve the agenda. Motion carried.

Approval of Prior Minutes: motion by Patenaude, second by L. Hinds to approve the minutes of 01/08/15. Motion carried.

Police part-time wages: A request was received from the Police & Fire Committee to increase the hourly wage rate of the part-time police deputies from \$12 to \$14 per hour. After discussion about the rate increase and taking into consideration the relative new hires of the deputies, it was agreed upon to reduce the increase request from \$2 to \$1. A motion by L. Hinds to recommend to the Finance Committee and Village Board to increase the part time police deputy wage \$1 to \$13/hour effective 01/01/2016. Second by Patenaude. Motion carried.

Cost of Living Adjustment: Discussion occurred on a general cost of living allowance adjustment for 2016. It was decided that due to the 2% increase given all full time employees for 2015 and several individual adjustments made in 2015, that a recommendation be made that for 2016 no overall cost of living wage adjustment be made for full time employees in 2016. This does not preclude individual increases being considered and/or made for any full time employees. Motion by Patenaude, second by L. Hinds to recommend to the Finance Committee and Village Board that no cost of living allowance increase be made for 2016. Motion carried.

Health Benefits for 2016: Discussion was held concerning the employee health benefit program. It was decided that at this time, the committee recommends continuing with the same plan as the village currently has. The village may, however, research other carriers, especially the WEA Health Trust. Motion by L Hinds to recommend to the village board that the village continue with the current health insurance plan from Network Health-Northeast for 2016. Second by Patenaude. Motion carried.

Employee Handbook: Discussion occurred on possible revisions and updates to the Employee Handbook. Committee members will be working on this and hope to meet later in the month to review possible changes and updates.

As there was no further business, motion made by Patenaude, second by L Hinds to adjourn until October 22, 2015. Motion carried

Meeting adjourned at 7.45pm

Terry Hinds, recorder